

Company Engagement

Community

Tulmar is a proud sponsor and supporter of many local events, charities and community associations. Our employees are active participants in the Canadian Heart and Stroke Big Bike Event, Cancer Society Relay for Life and other initiatives. Their efforts have raised thousands of dollars towards research and treatment of diseases as well as community building projects.

Health & Safety

Employee health and safety is one of our key concerns. Each staff member is trained in safety procedures and dealing with hazardous materials. Our Joint Health and Safety Committee meets regularly to review workplace safety conditions, policies and procedures to ensure that our staff can perform their duties in the safest possible manner. Working with the Industrial Accident Prevention Association (IAPA) we have implemented a number of new health and safety standards designed to enhance the working environment for our staff. Tulmar has won six consecutive Workplace Health Awards from the Eastern Ontario Health Unit. These awards recognize companies that continually strive to provide safe and healthy working environments for their employees.

Environment

At Tulmar, we are acutely aware of the obligations we have to our community and our environment. We have implemented a variety of recycling and air quality programs to reduce our impact on the environment, knowing that we must take a lead in protecting this legacy for future generations. Through Lean Manufacturing initiatives we reduce scrap and waste in our manufacturing processes. Computerized workflows and electronic data transfer enable us to reduce paper use in our internal and external communications. In the Engineering group, we have implemented a paperless initiative with paper copies of drawings eliminated and the transfer all technical data packages to electronic storage media.